



Maryland State Highway
Administration
ADA Peer Exchange
Summary Report

January 22, 2009

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INTRODUCTION/OVERVIEW

The Maryland State Highway Administration (SHA) has established a goal to go beyond compliance to full accessibility for all of its customers. As part of this effort, Maryland SHA embarked on a Self-Evaluation of accessibility on our Public Rights of Way and is developing a Transition Plan for retrofit projects. Additionally, Maryland SHA has also conducted training in three areas – general awareness, design, and construction. This training has been extended to many other groups including consultants/contractors, local jurisdictions, and other state Departments of Transportation (DOTs). Through these and other efforts it became increasingly apparent that representatives from the DOTs in the Mid-Atlantic region would benefit greatly from a peer exchange dealing specifically with ADA compliance in Public Rights-of-Way (PROW).

The objective of the Peer Exchange was to have representatives from the DOTs in the Mid-Atlantic area (Maryland, Delaware, Virginia, Pennsylvania, the District of Columbia, and West Virginia) meet and share best practices and lessons learned regarding ADA accessibility in PROW (see Attachment A for Peer Exchange Participants). Prior to the peer exchange, a pre-meeting survey was sent to identify the participant's areas of interest (see Attachment B for Pre Meeting Survey). As a result, the following areas of interest were identified: Self Evaluation Data Collection, Lessons learned, Transition Plans and Accessible Pedestrian Signal (APS). Representatives from Texas, Florida, and the City of Baltimore were also invited to share their experiences.

During the Peer Exchange, representatives from Maryland, Delaware, the District of Columbia, the City of Baltimore, Florida, and Texas met, received presentations and participated in open discussion on the four identified areas of interests. This report captures the main points, issues of concern and questions from the peer exchange.

A lot of interesting discussion occurred as a result of the peer exchange, including some valuable lessons learned and shared between the various agencies. Lessons learned that were shared between the states should prove to be beneficial as each State moves forward in their program. The Peer Exchange Schedule and Agenda, the ADA Peer Exchange Rating Sheet Results and Comments, and the Raw Notes from the Peer Exchange are included in Attachments C, D, and E, respectively.

Maryland SHA and the other participating agencies would like to thank the Federal Highway Administration (FHWA) for the funding that made this valuable exchange possible.

SUMMARY OF MEETING PRESENTATIONS

As shown on the meeting agenda, there were several presentations included throughout the day to present the information and spark discussion. The presentations are outlined below.

Federal Perspective, Bob Cosgrove, Equal Opportunity Specialist, FHWA

Bob Cosgrove opened the meeting with a presentation on the Federal perspective towards ADA compliance. FHWA's role is to provide technical assistance and advice to the states; however, issues that require approval are not handled by FHWA. Currently, FHWA is working on developing guides for topics such as self evaluations and transition plans. The goal is to have the guides completed by mid 2009.

Bob mentioned the importance of making all programs and services accessible. He discussed issues such as making sure materials and publications, including websites, programs, services, and procedures are accessible to all users and available in alternative formats. In addition, the importance of scouting public meeting locations to ensure accessibility was expressed.

Bob cautioned the group that Transition Plans are **extremely** important and help to avoid lawsuits. Transition Plans should address and document the approach to correct deficiencies and compliance issues, as well as dedicate funding for projects and programs. They should be used as a tool to plan and project the use of funds and how projects will be implemented. He cited a lawsuit against Utah DOT regarding curb ramps that resulted in a settlement of \$1M/year for 10 years. Utah did not have a Transition Plan.

The self evaluation should document the review of all programs and activities for compliance and accessibility. These items include facilities, PROW, and policies. A general overview of non-compliant elements should be reflected in the self evaluation. The solutions to the non-compliant issues should be included in the document. Several examples of possible solutions were provided, including the relocation of programs to accessible facilities, offering programs in an alternative accessible manner, structural changes to provide program access, and policy modifications to ensure non-discrimination.

Self Evaluation and Data Collection, Norie Calvert, Lisa Choplin and John Gover, Maryland State Highway Administration

Norie Calvert gave an overview of Maryland SHA's process for data collection during the self evaluation. Using the State's video log and high resolution aerial photos, all sidewalks owned by Maryland SHA were located. The next step was data collection and a field evaluation, which was simplified as much as possible. Elements were identified as compliant, non-compliant or not applicable (N/A) and were inspected every

five feet. GPS handheld units were used to capture data which was later uploaded into Maryland SHA's GIS database. Storing this information in a GIS system allows for Maryland SHA to easily update their GIS database as non-compliant elements are made compliant. As an interesting side note, a walker was modified and used to assist in inspecting slopes so field personnel would not have to kneel down every five feet. The overall process took about 9 months to complete and did not include buildings. Approximately 25,000 curb ramps and 874 miles of sidewalk were inspected. Currently \$4 million is dedicated for ADA and includes design, construction, etc. The approximate cost for the data collection was \$200,000 and the estimated cost to fix all non-compliant elements is approximately \$120 million.

Keynote Speaker - Neil Pedersen, Maryland SHA Administrator

Neil Pedersen, Maryland SHA Administrator, spoke with the group regarding ADA issues and his role as both Administrator and AASHTO Subcommittee Chair for Standing Committee on Highways (SCOH). He explained that ADA issues arise regularly and they are currently developing a new strategic plan to address them. In addition, ADA issues will be a part of the roundtable discussions for both the upcoming spring and Annual AASHTO meetings.

Neil discussed that Maryland is one of the most multi-modal DOT's in the country. He also mentioned the importance of having support from the Governor and the Secretary of Transportation. Neil stated that policy support outside of the DOT is important to the success of the ADA program.

Neil addressed the seriousness of legal action that had been taken against Maryland SHA and the importance of addressing issues immediately. For example, initially Maryland SHA was waiting to receive Federal guidance on technology that was available in regards to Accessible Pedestrian Signal (APS) units and what they recommended for use. Neil then made a decision that over the next 10 years, Maryland SHA will replace all existing pedestrian traffic signals with APS units. Neil wanted Maryland SHA's approach to be more proactive than reactive. With the spirit and intent of ADA in mind, more so than the "letter of the law", a plan for full compliance was laid out in detail. Neil explained that the plan was created with all of SHA's customers in mind and using their input to put the plan into action.

Neil discussed the need to approach ADA initiatives from an asset management perspective. He advised that using this approach builds a case for funding and a rational decision-making basis. He referenced Maryland SHA's inventory as a valuable tool to make the case for the need for funding. Neil explained how the inventory highlighted the need to address non-compliant issues and the enormity of what still needs to be done.

Neil addressed the importance of having funds that are dedicated to ADA to address issues of non-compliance. He also stated that he has made ADA funding a high priority

(approximately \$6 million per year for retrofit program). He advised that DOTs should not to rely on ADA retrofit funding from larger construction projects. Neil stated that a lot of “lessons learned” came from settlements that occurred in other states.

Neil explained that funding issues are the biggest issues that states have been challenged with. He also mentioned how establishing ADA performance goals assisted with securing funding.

Neil believes that SCOH needs to address ADA issues. The last strategic plan is over 10 years old and no where in it does it address ADA. Neil stressed the importance of plans being living, working documents. He advised that these documents should be continually updated and amended as circumstances change.

Neil also spoke about the importance of involving management teams in the process of policy development, so they have ownership in program implementation. He also spoke about adding specific goals and measures in the business plan at Maryland SHA and how it ensures that everyone is working toward achieving the best possible results as far as ADA compliance is concerned. He referenced how ADA training has benefited the overall program among employees from top to bottom.

Elizabeth Hilton-Texas DOT

Elizabeth discussed how Texas approached its Transition Plan. The Plan focused only on curb ramps and no other elements. All districts surveyed needs within PROW in August 1992 and the information was compiled and submitted to Governor’s Office in January 1993. The approach was to complete PROW improvements through a 3 year plan with \$37 million in funding. Elizabeth also explained that Texas is divided into districts. As a result, coordinating efforts can be challenging.

ISSUES AND CHALLENGES

An open group discussion facilitated by Harriet Levine of Jacobs ensued regarding various issues of concern. Below are several areas that were highlighted in the discussion. Additional raw data from the brainstorming is included as Attachment E.

Construction Tolerance. This area was identified as a major challenge for the States. The questions include what (if any) tolerance is set out by the states, how construction tolerances are checked and if they are checked on all projects, and what mechanisms do the state agencies have to enforce these tolerances with contractors. In a very interactive discussion, each state shared their policies and procedures. Again, there was a lot of variety in the experiences. Some states have a specified tolerance while others did not. Some states use consultant inspectors while others use all state employees.

Accessibility in Work Zones. This is a new area for some states. Some states require an accessible alternate path through construction zones with existing sidewalks while this is not a focus in other states. There was an interesting discussion on whether this would be required in instances where pedestrians use shoulder areas. The consensus of the group was that while pedestrians might use shoulders they are designed as shoulders, not pedestrian pathways, and are not being considered as subject to ADA design standards.

Sub Recipients. FHWA has advised some states that they need to oversee, to an extent, any agency for which it passes funding on projects. Other states have been told that they should have full oversight on all sub recipient work (along State and local roads) including review of design and inspection for full compliance. This would create a financial and time burden that the states are not set up to handle. This area was highlighted as one that needed further follow-up with FHWA as different answers are being given to different states concerning the level of oversight that is required on sub recipient projects.

DISCUSSION OF SELF EVALUATIONS AND DATA COLLECTION

Following the presentation by Norie Calvert, the group joined in an overall discussion of Self Evaluations and Data Collection. Norie shared some lessons learned as a result of the data collection. Other members of the peer exchange also shared their costs and/or budgets for ADA, if any, and lessons learned during their data collection activities and public outreach.

The group had an open discussion regarding FHWA input and guidance during the Self Evaluation. The items below are some of the highlights of the items captured during this segment of the open discussion.

- Clear guidance is needed from FHWA for the self evaluation. It was confirmed that the various states are receiving differing information from differing FHWA regional offices.
- One of the lessons learned by the various representatives was to look beyond the existing sidewalk system. For example, Maryland only identified bus stops along existing sidewalks. Based on what they know now, all bus stops would have been identified, regardless of the presence of a sidewalk.
- Centralized points of contact within an agency make it easier to ensure consistency. Texas and Florida are very decentralized, which makes it difficult to ensure consistency on the implementation of ADA.
- Gaining support from leadership is key.

DISCUSSION OF TRANSITION PLANS

Following the presentation by Elizabeth Hilton, the group joined in an overall discussion of Transition Plans. Transition plans should be considered living documents and should be adjusted based on circumstances. The approach to projects should be to group elements geographically with the areas that have the most high priority elements. They should not be approached as a priority of individual elements or corners, but grouped geographically or as a larger area.

The Transition Plan that was done for Texas (specifically for curb ramps) referenced a detailed plan. Individual projects were not listed in the Transition Plan.

The group agreed that it is difficult, if not impossible, to have one comprehensive Transition Plan for Policies, Facilities and Public Rights of Way (PROW). Although this is something Bob Cosgrove had mentioned in his presentation, none of the participants are doing this and thought it would actually delay the finalization of any transition plan.

A key point highlighted in this discussion is that each office administers their Transition Plan differently. As such, each Transition Plan is distinctly different.

GROUP FINDINGS/HIGHLIGHTS

Below are a key findings and highlights identified during the peer exchange:

- An open dialogue is needed between the states and FHWA.
- States need clear guidance from FHWA on the Self Evaluation process.
- The group agrees that it is almost impossible to have one comprehensive Transition Plan for policies, facilities and PROW.
- There are issues with ADA consistency both across states that may be decentralized in their structure as well as from one state to the next in terms of what they are being told from FHWA.
- Support of leadership is key to the success of a Transition Plan.
- Policy support from agencies/leadership higher than the state DOT is important.
- An asset management approach builds a case for funding.
- Performance goals can be a key to getting funding.
- Plans are living documents that need to be adjusted based on circumstances.
- Transition Plans should not be just a priority of individual elements or corners. They should group geographically larger areas.
- A Transition Plan should reference a detailed plan; individual projects do not have to be listed in the Transition Plan.

ISSUES, QUESTIONS, AND REQUESTS FOR INFORMATION

The list below identifies several areas of concerns in which states need more guidance:

- Baseline Assessment Result Summary for all states (not developed at this point)
- In regards to Transition Plans, it is difficult to pinpoint actual project improvements due to changing budget. What do we put on paper?
- Can Transition Plans be broken down into sections (policy, facility, PROW, etc.) to be completed independently?
- Are temporary construction facilities that are not open to the public ADA exempt?
- Problems in the area of interpretation of laws and standards
- Construction Tolerance – How to set the number? How to enforce?
- Accessibility in Work Zones – What are the requirements?
- Differing information given by FHWA to states concerning level of oversight of sub recipients
- FHWA Inconsistency – Baseline Assessments
- Definition of alteration - What is structural vs. non-structural resurfacing?

ATTACHMENT A

Peer Exchange Participants

Norie Calvert	410.545.8846	Maryland State Highway Administration ncalvert@sha.state.md.us
Carrie Casto	410.837.5840	Jacobs carrie.casto@jacobs.com
Lisa Choplin	410.545.8824	Maryland State Highway Administration lchoplin@sha.state.md.us
Bob Cosgrove	410.962.0089	Federal Highway Administration bob.cosgrove@dot.gov
Nate Evans	443.981.4034	Baltimore City nate.evans@baltimorecity.gov
John Gover	410.545.8766	Maryland State Highway Administration wgover@sha.state.md.us
Aleia Hendricks	410.545.0341	Maryland State Highway Administration ahendricks@sha.state.md.us
Elizabeth Hilton	512.416.2689	Texas Department of Transportation EHILTON@dot.state.tx.us
Harriet Levine	410.837.5840	Jacobs harriet.levine@jacobs.com
Linda Osiecki	302.760.2342	Delaware Department of Transportation Linda.Osiecki@state.de.us
Ed Paulis	410.787.4092	Maryland State Highway Administration epaulis@sha.state.md.us
Dean Perkins	850.414.4359	Florida Department of Transportation Dean.Perkins@dot.state.fl.us
Neil Pedersen		Maryland State Highway Administration
Brett Rouillier	202.497.4722	District Department of Transportation brett.rouillier@dc.gov
Linda Singer	410.545.0362	Maryland State Highway Administration lsinger@sha.state.md.us
Celeste Taylor	410.837.5840	Jacobs celeste.taylor@jacobs.com
Richard Woo	410.545.0340	Maryland State Highway Administration rwoo@sha.state.md.us

ATTACHMENT B

Pre Meeting Survey

1. Name and Title: _____
2. Where is the Title II coordinator located within the organization? _____

3. How does the Title II coordinator interact with other disciplines within the organization? _____

4. Who are the key players/ positions? _____

5. How long should this event be? 1 Day or 2 Days
6. Does your organization work with an ADA Advisory Group? _____
If yes, how often do you meet? _____
What topics are discussed? _____
7. How do you plan and organize Public Meetings i.e. format, attendees? _____

8. How is your agency handling sub-recipients? _____

9. Do you have a Self Assessment? _____ If yes, please give a brief description? _____

10. Do you have a Transition Plan? _____ If yes, please give a brief description _____

11. Are you available any of the following dates: (Please check all that apply)
☐ October 22, 2008 ☐ November 3, 2008 ☐ November 6, 2008
If not, list available dates: _____

12. Please check any of the topics below that are of interest:
☐ APS
☐ Complaint process
☐ Lessons learned
☐ Self-evaluation
☐ Self-evaluation data collection
☐ Sub-recipients
☐ Technical guidelines
☐ Transition Plan

ATTACHMENT C

Peer Exchange Schedule and Agenda

Wednesday, November 5, 2008

6:30 Dinner with SHA Staff and Peer Exchange participants at the
Conference Center

Thursday, November 6, 2008

8:00 – 8:25 Welcome - Linda Singer
Federal Perspective - Bob Cosgrove, FHWA

8:30 – 9:00 Self Evaluation Data Collection - Maryland State Highway Office of
Highway Development

9:00 – 9:45 Q&A and Discussion

9:45 – 11:15 Issues and Challenges (Peer Group)

11:15 – 11:30 Break

11:30 -12:15 Transition Plan - Elizabeth Hilton, Texas DOT
ADA Portal Demo - Maryland State Highway Office of Highway
Development

12:15 – 1:00 Q&A and Discussion

1:00 – 1:45 Lunch
Neil Pedersen, Administrator, Maryland State Highway
Administration
Open Discussion

1:45 – 2:30 APS and Demo - Ed Paulis, Maryland State Highway
Administration, Office of Traffic and Safety
APS Q&A

2:30 – 4:00 General Discussion and Wrap Up

ATTACHMENT D

ADA Peer Exchange Rating Sheet Results and Comments

Each participant was given an ADA Peer Exchange Rating Sheet to comment and rate the event in the following 5 categories, using a 5 point scale with one being the lowest and 5 the highest (see attached ADA Peer Exchange Rating Sheet):

1. Communication
2. Teamwork
3. Format and Content
4. Networking
5. Follow Up

In the area of communication the group rating was a four (4) which reflected the group experienced open and honest communication among the group during the event. One comment was given that there was “very good interactive and informed discussion”.

Teamwork received a group rating of 3.6 which reflected that the group encourages all of its members to participate almost always. One comment given regarding teamwork was that “quieter people need to be drawn out more.”

Format and content was rated 3.4 by the group which reflected the format and content of the ADA Peer Review more than met expectation. There were two comments given regarding format and content. The first comment was “very good information sharing”. The second comment was “too much general conversation, need to focus on more specific issues”.

Networking received a 3.3 rating from the group which reflected the relationships and contacts established during the ADA Peer Review will be used very often.

Finally in the area of Follow up, the group rating was 3.6 which reflected a follow up meeting to discuss additional issues and/or address issues in further detail would be very useful. The two comments given stated, “FHWA should sponsor regional or national meetings like this” and, “great meeting could use more participation by other states. Unfortunate that Virginia, West Virginia and Pennsylvania did not attend.”

Final general comments were, “thanks for the invitation” and “this was a great opportunity to network with other DOT's and share information. I would like to see additional meetings in the future”.

Overall, the group found this to be a valuable and informative meeting. Additional emails and calls regarding more specific information obtained from the peer exchange have also been received.

ADA Peer Exchange Rating Sheet

STANDARD EVALUATION ELEMENTS

Circle Rating for Each Element

(1) Communication Open and honest communication among the group was :	Non-Existent 1	Cautious/Guarded 2	Meeting Needs 3	Open/Free 4	I don't know N/A
Comments:					
(2) Teamwork The group encourages all of its members to participate:	Never 1	Infrequently 2	Often 3	Always 4	I don't know N/A
Comments:					
(3) Format and Content The format and content of the ADA Peer Review:	Did not meet expectation 1	Somewhat met expectation 2	Met expectation 3	Exceeded expectation 4	I don't know N/A
Comments:					
(4) Networking Relationships/contacts established during the ADA Peer review will be used:	Never 1	Infrequently 2	Often 3	Always 4	I don't know N/A
Comments:					
(5) Follow up A follow up meeting to discuss additional issues and/or address issues in further detail:	Would not be useful 1	May be useful 2	Would be useful 3	Would definitely be useful 4	I don't know N/A
Comments:					
(6) Other Comments					

ATTACHMENT E

AASHTO ~~sub~~^{standing} committee on highways

ADA issues keep coming up

how do we engage this topic
new strategic plan under development

→ ~~Policy~~ support from higher than DOT
is important

→ ~~asset~~ mgmt. approach - builds case for funding
rational decision-making basis
good inventory

involving disability groups

→ legal mandate

→ performance goal key to getting funding

Complete streets - recognize 5 modes
(auto, truck, ped, bike, transit)
all users of system

Trans Plan

→ **Plans** - living documents, adjust based on circumstances

leadership - involve mgmt. team in developing process → ownership in program/implementation

→ not just priority of individual elements or corners → group geographically, larger area
typical not to do detailed design

→ **transition plan** - reference detailed plan
individual projects not listed in TP

level of detail varies from state to state

reporting frequency to FHWA varies

FL, TX - annual MD - quarterly

"technically feasible" hard to define

APS

APS - proper placement of push button is

problematic

training is key

pg 1

- ADA.GOV
- Transition Plans - good progress
- FHWA - 1) Baseline Assessments (⁵⁰ states)
- helping states 2) technical assistance
- Individual Project ?'s / concerns go through FHWA Regional / Division (not Bob)
- • Open dialogue between states & Bob
- • "How To" Pamphlets (~ 5 pages) - mid 2009 being developed by FHWA (transition plans etc)
- • Give comments to Bob mid-Dec that he can include in booklet
- Baseline Assessment Results Summary for all states → not developed at this point
- 10% programs 90% Public Rights of Way
- 2005 Utah DOT lawsuit (curb ramps) settlement \$1 million/yr for 10 years
- Transition Plans - very important
 - helps avoid lawsuits
- ADA Amendments Act
 - expands definition of disabled person
- Title II Amendments - may happen soon
 - service animals



pg 2

- Transition Plan - difficult to pinpoint actual project improvement due to budget changing. What do we put on paper?
SHA says 2% improvement/yr.
 - ↳ Bob says highlight Non-Compliant who, what, when, where, why
 - Undue Burden - often difficult situation
 - difficult to define
 - Need to have a Coordinator (ADA/504)
 - sub-coordinators are helpful - have a committee
 - Self-Evaluation - Accessibility
Policies & Procedures
Communications
- ➔
- One document or broken in pieces?
 - ↳ 1 Document for Transition Plan
 - 2 Separate documents for Self-Evaluation
 - 1- Bldgs/facilities
 - 2- Prow
 - Bellevue, Washington - used Segway in self-evaluation

Pg 3

Self-Evaluation - Data Collection

1) used VisiData to identify locations
(? aerials)

2) field evaluations: compliant or not (or n/a)
(no extras) - keep it simple

- 5' • 4'-5' • less than 4'
- inspected every 5' • used a walker to inspect slopes

• went to handheld units so it could be uploaded to state GIS system

25,000 curb ramps (~~25~~ % compliant)

• 9 months process data collection (not including buildings)
(2006) County by County - \$200,000 spent

• 2008 Facility Reviews underway

• 874 miles of sidewalk

Lesson Learned → no curb ramp labeled non-compliant
should've labeled "NO RAMP"

• Budget to Fix All → \$120 million

→ \$4 million ADA Budget this year
(design, construction etc)

\$500 million in repairs in TX needed

- \$15 million Curb Ramp Improvement Budget
for construction

- \$8 million consultant doing ADA (TX)

pg 4

- MD updated all standards etc.
 - ↳ found contractors were NOT following proper standards... more training and seeing an improvement
- TX - contractor ripped out 200k bad sidewalk
- ➔ • Self-Evaluation: ← Need Clear Guidance
 - Del- no MD- yes FL- facilities Balt- NO TX- Yes
- ➔ • Lesson Learned - (talk w/ FHWA division if you have \$?)
 - ↳ MD only identified Bus stops w/ sidewalks
 - would've ~~gone~~ located all bus stops
- Did you collect data for sidewalks on connecting sidewalk? MD - not specifically but can identify gaps using aerial information
- 1/2 mile radius from school, hospital etc to evaluate
- NCHRP - Asset Management - completed Oct 2008
 - Summarizes ~ to ^{state} local govt self evaluation process
- * • Group agrees it is difficult/almost impossible to have 1 comprehensive Transition Plan for ~~Policies~~ Facilities & PROW *

figs

- FL found it helpful getting input & asst. from FHWA, made them feel comfortable about what they were doing.
- Important to have commitment from top of the agency. Leadership buy-in important to progress.
- Problems in area of interpretation of law/standards
 - Centralized Point of Contact makes it easier to make sure things are consistent
 - TX & FL very de-centralized and makes it difficult for ADA consistency
- ⇒ TX has a separate agency reviewing every project over \$0.5M (this helps w/ consistency)
 - ↳ doesn't slow advertisement schedule
 - usually say OK then rely on field review
- ⇒ Support of Leadership is Key
- MD - Design Waiver - requires approval of Director
- FL - Variations/exceptions process (Director Approval)
- TX - Districts can sign-off

Pg 6

- MD holds off until PSE checklist signed off on ADA compliance
 - TX advertised in TX Register advertising public outreach for Self Eval. / Transition Plan
 - TX - Grievance / Complaint Process handled through Civil Rights Dept.
 - FL - website w/ contact info; Reg. Public Hearings
 - Advocacy Reps. on Transition Plan ← Baltimore Group
 - Delaware - addresses complaints / grievances
 - MD - has Advisory Committee - Broader Range of Topics
 - Public Mtgs @ all 23 counties
 - Website - dedicated ADA Phone Line
- Lesson Learned - rather than 23 Public meetings, just hold periodic meetings w/ Local Commissions on Disabilities**
- Secretary's Conference - addressing all Transit / Disabilities in MD
 - MD has a Dept. of Disabilities
 - FL - Governor's Commission on Disabilities (clearinghouse)

Issues / Challenges

Delaware? ^{MD} Construction Tolerance - how did you set the number?

- MD has 1% rule → talked with construction staff and Access Board (Access Board has not approved)
- 2% is still the standard
- less than 3% won't be ripped up
- set forms @ 1/2% to allow for shifting
- Training is key
- Access Board will come out with a decision
- 80% consultant inspector staff
- Focus on 12:1 ratio for ramp
- ex. 8" curb → 8' ramp

Access Board approved for Alteration
 • Field Staff's responsibility to make sure its compliant (not HQ)

- IX
- 3% tolerance is spec'd out
 - State inspectors inspect (all state employees)
 - All ramps are individually designed @ 8.3% ~~18.3%~~
 - Tex ~~Accessibility~~ Inspection (separate agency)

Delaware Field verification of everything (not specific to ADA)
 DelDOT & consultant staff

FL inspectors inspect as it is under construction
 (not specific to ADA) mostly consultants

* Accessibility in Work Zone

FL - Accessible Alternate Path req'd where existing sidewalk is
 - allowed to close lanes if necessary for peds

MD - same as FL; Peds are allowed on shoulders when no sidewalk exists; on road when no shoulder... MD is not providing alternate path to shoulder/road re-paving

Delaware - FHWA said no to individual project Para-transit (no reason why)

TX - not doing too much with Work Zones right now

FL - has more cases with lighted barriers or barriers with audible sounds (recent development)

* Sub-Recipient

- FHWA says MD has to oversee to an extent any agency that MD passes \$ down to

- Are states doing anything?

FL - inspects sub-recipients when on state road only

FHWA nailed them and said FL should have ~~full~~ full oversight on all sub-recipient (need to inspect) work (state road or local, all projects)

- Different Answers given to States

Depending on FHWA interviewer for Baseline Assessments Concerning level of oversight of Sub-recipients ← Follow up with Bob Cosgrove(?)

- FHWA Inconsistency - Baseline Assessments

- Definition of Alteration

- ↳ difficult to define - MD

- FL - currently defining maintenance resurfacing
vs. resurfacing

- ↑ FL includes
do curb
ramps for maint. resurf. proj.

- What is structural vs non-structural resurfacing